

## Richard Jordan

### Research Lawyer

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Queen's Marquee

600-1741 Lower Water Street

Halifax, N.S.

B3J 0J2

Phone: +1.902.444.1712

Fax: +1.902.420.1417

[rjordan@stewartmckelvey.com](mailto:rjordan@stewartmckelvey.com)

Language(s) spoken: English

Bar Admission(s): Nova Scotia, 2013; Ontario,  
2010

Legal Assistant(s): [Hayden Marchand](#)

Throughout his career, Richard has worked alongside individuals at varying stages of the law, from articulated clerks to senior judges, in a number of practice areas, including criminal law, employment law and civil law. When faced with a large task or tight deadline, Richard creates a practical, methodical plan so as to address and resolve every issue his client has. He works collaboratively with others and maintains an open line of communication to ensure his clients understand all options available to them. Richard has been involved in a number of different projects and has been responsible for such tasks as:

- Researching and writing memoranda of law for judges of the Nova Scotia Court of Appeal on cases encompassing many different areas of law, including criminal law, civil procedure, labour and employment law, appeals from tribunals, family law and policy issues affecting the Court.
- Researching and providing clear and concise legal policy advice to the Chief Justice and the Council of Regional Senior Judges in the Ontario Superior Court of Justice.
- Preparing speeches and correspondence on behalf of the Chief Justice.
- Researching and preparing written memoranda of law for Superior Court judges in criminal, civil, family and administrative law.

## Practice Areas

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Labour & Employment

## Education & Career

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### Education

Osgoode Hall Law School, NCA Certificate of Equivalence, 2008

Dalhousie University, MA in Political Science (International Relations), 2004

Keele University, LLB (First-Class Honours), 2002

### Activities

Member, Canadian Bar Association

Board member, Big Cove Camp Advisory Committee, 2014 – present

Board member, Guelph Soccer, 2010 – 2013

Chair, Guelph Soccer Discipline Committee, 2010 – 2013

Chair, Guelph Soccer Policies and Procedures Committee, 2010 – 2013

## Thought Leadership

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Replace-me-not: Bill C-58 proposes ban on replacement workers in federal strikes and lockouts

November 29, 2023

Does academic freedom protect professors who spread COVID-19 misinformation on social media?

July 12, 2022

Supreme Court of Canada almost slams the door on unionized employees' human rights complaints

November 09, 2021

Time off to vote in the 2021 federal election

September 15, 2021

What employers and employees need to know about election day in Nova Scotia

August 12, 2021

"Worker" vs "independent operators" distinction clarified in Newfoundland and Labrador workers' compensation decision

March 26, 2021

2020 Year in Review: Atlantic Canada Labour & Employment Law Developments

January 11, 2021

Important updates announced to Canada Emergency Wage Subsidy program

April 09, 2020

Supreme Court of Canada's Canada Post decision delivers good news for federal employers

January 20, 2020

The spies who saved judicial review: The top 10 takeaways from *Vavilov*

December 20, 2019

How employers can protect themselves with respect to social media

May 29, 2019

Employer or employee: who owns social media accounts or contacts?

April 04, 2019

Client Update: Who is a constructor?

November 16, 2018

Client Update: Benefits plans really do not have to cover the sun, the moon and the stars (and medical cannabis)

April 13, 2018

Client Update: Elk Valley Decision – SCC Finds that Enforcement of “No Free Accident” Rule in Workplace Drug and Alcohol Policy Does Not Violate Human Rights Legislation

June 23, 2017

The Latest in Labour Law: A Stewart McKelvey Newsletter – Nova Scotia Teachers Union & Government – a synopsis

March 07, 2017