

## Robert Fleming

### Manager, Lawyer Development

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Robert is focused on delivering the best lawyer development program in Canada. With 15 years of expertise in organizational change management, talent strategy, learning and coaching, and people leadership, Robert helps our lawyers build essential skills and behaviours – which enable our firm to offer best-in-class service to our clients. He is passionate about seeing others grow in their careers through the thoughtful application of tactical, action-oriented training as well as mentorship and sponsorship programming.