

Michiko Gartshore

Associate



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Language(s) spoken: English

Bar Admission(s): New Brunswick, 2023

Legal Assistant(s): [Cass Phillips](#), [Jill Haines](#),
[Melissa O'Neill](#), [Sheri Vessey](#)

As an Indigenous woman, Michiko brings a unique perspective to the legal profession through her diverse experience. Michiko practices in the areas of Labour & Employment, Human Rights, Insurance, Litigation & Alternative Dispute Resolution, and Estate Planning. Drawing upon a solid foundation in business, accounting, and banking, Michiko possesses a keen understanding of the complex legal landscape in which individuals and businesses operate. This multifaceted background allows Michiko to approach legal matters from a strategic perspective, considering not only the legal implications but also the broader business and financial ramifications. This distinctive approach empowers Michiko to craft innovative and tailored legal strategies that meet clients' specific objectives while safeguarding their interests.

Michiko is dedicated to forging lasting relationships with clients based on trust, respect, and unwavering commitment. By offering a personalized approach, tailored strategies, and clear communication, Michiko ensures that clients receive the highest level of representation and support throughout their legal journey.

Outside of her legal practice, Michiko is an active member of the community. She is passionate about supporting various organizations and initiatives that promote inclusivity and diversity.

Michiko has experience with:

- Conducting research and drafting briefs on undue hardship and duty to accommodate for a grievance involving accommodation of mental health and disabilities.
- Preparing materials for clients, administrative boards and tribunals, arbitrators, the Court of Kings Bench.
- Preparing employment contracts, including non-compete and non-solicitation clauses.

Practice Areas

Estates & Trusts

Human Rights

Insurance

Labour & Employment

Litigation & Alternative Dispute Resolution

Professional Regulation & Misconduct

Education & Career

Education

University of New Brunswick, JD, 2021

University of New Brunswick, BBA, 2014

Activities

PBSC Volunteer

President of the Indigenous Law Student Association

Student Representative for UNB Law TRC Calls to Action Committee

Organizer of the UNB Law Loves Back Food Bank Collection Campaign

Volunteer for CIBC Annual Run for The Cure

Volunteer for Ability New Brunswick Annual Fundraisers

Thought Leadership

Recognizing subtle discrimination in the workplace: insights from recent legal cases

March 04, 2024

Changes to job classifications and immigration impacts

November 23, 2022