

Lara Greenough

Partner



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Language(s) spoken: English

Bar Admission(s): New Brunswick, 2013

Legal Assistant(s): [Cass Phillips](#), [Jill Haines](#),
[Melissa O'Neill](#), [Sheri Vessey](#)

Lara's litigation practice focuses on administrative, commercial, civil and employment law. With strong organization, written advocacy and creative legal strategy skills, Lara has experience on large and complex files involving both public and private sector clients. Lara has appeared before arbitrators and has appeared before all levels of trial and appellate courts in New Brunswick. Some of Lara's recent client work includes:

- Policing law, including professional regulation and misconduct, civil and municipal litigation relating to policing
- Extensive elections experience including interpretation of legislation, opinions and elections court challenges
- Appearing on judicial reviews and statutory appeals of decisions of boards, commissions, tribunals and other decision makers throughout New Brunswick
- Advising and defending employers with respect to disability accommodations and human rights complaints
- Providing advice to employers with respect to workplace policies, disciplinary procedures and compliance with legal requirements
- Wrongful dismissal and fixed term contract litigation

Practice Areas

Education

Human Rights

Labour & Employment

Litigation & Alternative Dispute Resolution

Professional Regulation & Misconduct

Education & Career

Education

University of New Brunswick, J.D., 2012

Saint Francis Xavier University, B.A., 2008

Activities

Member, Canadian Bar Association

Head, Stewart McKelvey Student Committee, 2021 – present

Member, Stewart McKelvey Student Committee, 2013 – present

President, York-Sunbury Law Society, 2019 – 2020

Member, board of directors, Fredericton Legal Advice Clinic, 2010 – 2014

Deputy Clerk of the New Brunswick Court of Appeal

Thought Leadership

Bornfreund v. Mount Allison University: a call for a more balanced approach to disputes under access to information legislation

July 14, 2022

New Brunswick Court of Appeal rejects claim for unjust enrichment in ordinary wrongful dismissal action

December 22, 2021

Making the grade or failing to accommodate: a case study

July 23, 2021

Immunity for police commission and its executive director in Oland complaint lawsuit

June 21, 2021

The Latest in Employment Law: A Stewart McKelvey Newsletter – 2017 Atlantic Canada legislative update

November 28, 2017

Publications

Author, “Lecturer’s discrimination claim dismissed: courts award university \$13,000 in costs”, Discovery: Atlantic Education and the Law – Spring 2019

June 12, 2019

Author, “Campus sexual assaults: policy and liability considerations”, Discovery: Atlantic Education and the Law

September 26, 2018

Author, “How to manage human rights complaints”, Discovery: Atlantic Education and the Law

February 27, 2018

Co-author, New Brunswick Chapter of CACE’s “Cross-Canada Guide to Human Rights Law in Employment 2016 Edition”

Co-author, “Disability and Other Leaves of Absence: Employee status at time of termination”, included in Atlantic Employers’ Counsel

February 13, 2014

Co-author, New Brunswick Chapter of CACE’s “Cross-Canada Guide to Human Rights Law in Employment”, 2013

Presentations

Co-Presenter, “#MeToo – Lessons Learned”, NB Labour and Employment Seminar April 2019

Presenter, “Denial of Health Benefits to Older Employees”, NB Labour and Employment Seminar April 2019

Co-presenter, “Case Law and Legislation Update: What’s New for You?”, Stewart McKelvey In-House Counsel Professional Development Day

June 07, 2018

Presenter, “LTD Issues – When can you hire Replacement Employees?”, NB Labour and Employment Seminar

April 03, 2018

Presenter, “Workers’ Compensation: What is “arising from Employment”?”, NB Labour and Employment Seminar

April 03, 2018

Co-presenter, “Workplace Investigations”, NB Labour and Employment Seminar

April 06, 2017

Presenter, “Age Based Health Benefit Cut Offs – Best Practices”, NB Labour and Employment Seminar

April 06, 2017

Co-presenter, “Anatomy of a Law Firm”, Backpack to Briefcase Series, UNB Law School, April 2014, March 2015 and March 2016