

## Katharine Mack

### Associate

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Language(s) spoken: English

Bar Admission(s): Nova Scotia, 2020

Legal Assistant(s): [Sara Campbell](#)

Katharine is a management-side employment, labour and human rights lawyer and workplace investigator. Within her practice, she assists employers of all shapes and sizes in navigating complex, and at times emotional, workplace challenges. Katharine takes the time to carefully understand the specific needs and goals of her clients in order to find a solution that works for them. She provides services related to:

- Workplace investigations, including with respect to allegations of discrimination and harassment
- Employment contracts, workplace policies and procedures
- Workplace accommodations and human rights considerations
- Performance management and discipline
- Termination, severance and wrongful/constructive dismissal claims
- Labour relations, grievance arbitrations and collective bargaining
- Occupational health and safety and workers' compensation

Katharine has appeared in Nova Scotia before the Court of Appeal, Supreme Court, Labour Board, Workers' Compensation Appeal Tribunal, and has represented unionized employers in grievance arbitrations and collective bargaining negotiations.

## Practice Areas

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Human Rights

Labour & Employment

Litigation & Alternative Dispute Resolution

## Education & Career

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### Education

Dalhousie University Schulich School of Law, JD, 2019

Saint Mary's University, B.Comm., 2016 (with distinction)

### Activities

Member, Canadian Bar Association

### Accolades

Schulich Scholarship

Beta Gamma Sigma International Honors Society

Academic Entrance Scholarship

## Thought Leadership

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Federal regulations impose new requirement for employers to provide annual report on workplace violence and harassment by March 1

February 17, 2022

COVID-19 vaccination soon to become mandatory in all federally regulated workplaces in Canada

December 17, 2021

Update on enforcement of vaccination policies: recent decisions out of Ontario reach different conclusions

November 15, 2021

Nova Scotia to recognize September 30 as Truth and Reconciliation Day

September 09, 2021

Nova Scotia unveils reopening plan

May 28, 2021

The bubble has burst: New restrictions announced for Nova Scotia

November 27, 2020

Nova Scotia announces plan to re-open economy, new funding

May 27, 2020

Government passes COVID-19 Emergency Response Act, No. 2

April 13, 2020

## **Presentations**

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Co-presenter, "Managing the New Normal 2.0: A League Update", CPBI Atlantic Virtual Session

June 07, 2022

Co-presenter, "Federal Focus", Stewart McKelvey Labour and Employment webinar

January 27, 2022

Co-presenter, "Trending Topics", Stewart McKelvey Labour and Employment webinar

November 23, 2021